

2005/2006 CITY OF LINCOLN OPEN ENROLLMENT

August 10, 2005 through September 9, 2005
Meetings have been scheduled at various locations.

City probationary and status employees regularly scheduled to work 30 hours or more per week are eligible to participate in the upcoming open enrollment period for PayFlex, health, dental, vision, AETNA LTC, and AFLAC coverage. Probationary and status employees regularly scheduled to work 20 hours or more per week are only eligible to participate in the upcoming open enrollment for PayFlex.

All forms must be turned in to the Personnel Department by September 9, 2005.

Open Enrollment forms, information and presentations are available on our website: www.lincoln.ne.gov. Go to the Personnel home page and click on City Benefit Information.

HEALTH INSURANCE

New Plan begins November 1, 2005; first deduction: October 13, 2005

Effective November 1, 2005 health coverage will be available with Coventry. All eligible employees will need to complete a Coventry enrollment form or a waiver of insurance.

DENTAL INSURANCE

Plan begins November 1, 2005; first deduction: October 27, 2005

Dental Insurance with Ameritas will again be available. You must complete a form only if you are making changes.

PAYFLEX

Current Plan: November 1, 2004 through October 31, 2005; Final deduction: October 27, 2005

New Plan: November 1, 2005 through October 31, 2006; First deduction: November 10, 2005
Plan covers **26** pay periods.

- #1 Premium Account enrollment will be automatic unless you waive participation.
- #2 Unreimbursed Health Care Expense Account plan year maximum will remain at \$5,000. PayFlex will again offer the mbi Flex Convenience card.
- #3 Dependent/Child Care Expense Account plan maximum remains at \$5,000 (\$2,500 if you and your spouse file separate tax returns).

You must re-enroll **each year** in reimbursement accounts (#2 & #3).

New this year is a PayFlex Parking Reimbursement Account, established to pay work related parking expenses pretax.

EYEMED VISION

First deduction: November 10, 2005

Vision coverage will again be available with EyeMed. You must complete a form only if you are making changes.

AFLAC

Voluntary coverage will again be available.

LONG TERM CARE

Long Term Care Insurance will again be available with Aetna.

ALL FORMS DUE SEPTEMBER 9, 2005!
TURN IN FORMS TO THE CITY PERSONNEL DEPARTMENT